



**Transformational Leadership Capacity:
The Missing Link in Leadership in These Extraordinary, Uncertain and Complex Times
Singapore, March 22nd, 1pm – 24th, 1pm, 2017**

These are times of unprecedented change in business and world politics.

Are you ready to take a step forward in your leadership? Is your environment requiring increased capacity to manage and navigate in times of stress and uncertainty? Is there scope for you to be more creative requiring more ability to step into multiple stakeholder perspectives? Where is the joy of seeing and acting on more transforming opportunities?

Do you feel the effects of the growing complexity and uncertainty on your tasks, work environment, and life? Is it increasingly turbulent, unsettling and difficult to stay on top or in control and plan ahead? Do you feel we have lost touch with the human qualities in business?

If you answer 'yes' to one or several of these questions, this three-day workshop will be for you. If you are curious and maybe unsure, why don't you come and meet us and test the water in our FREE WEBINAR on February 14th, 3pm or 7pm Singapore time. Register at amara.fi/registration



The workshop is for people who are intrigued to explore and understand a different approach whilst engaging in quality conversations. It will take the parallel perspectives of personal and group leadership that have the potential to impact on us deeply and in turn on the organisations and communities we care about most.

In this workshop you will:

- *Explore the theoretical framework demonstrating the mind shifts that make a difference*
- *Practice the skills and test the value of action inquiry*
- *Work with a diverse and experienced facilitator team and participants employing creative methods*
- *Set a development path for growing your own leadership maturity*
- *Open a gateway for other forms of 'vertical development'*





“While we can’t predict the future, we can transform ourselves and our organizations to effectively meet it”
– Bill Torbert

PROGRAMME

Wednesday, March 22nd, 1pm – 8pm

- What is transformational capacity and how to develop it?
- Action Inquiry as a framework for plotting the journey for development
- Vertical and horizontal development
- The Global Leadership Profile and the Action Logics; a developmental way in which we interpret and navigate in the world

Thursday, March 23rd, 8am – 9pm

- Holding multiple perspectives: me, we and the world; 1st, 2nd and 3rd person inquiry.
- Surfacing the changes and shifts in your leadership that would make the most impact
- The relationships, conversations and culture that help or hinder transformations
- Different ways of using power in business

Friday, March 24th, 8am – 2pm

- Introducing Open Space
- Engaging more deeply in self managed groups the issues that matter most
- Create a pathway for individual 's next steps towards developing transformational capacity

THE SIGNIFICANCE OF TRANSFORMATIONAL CAPACITY

Studies show serious talent management challenges ahead as the business environment is volatile and increasingly uncertain and complex. CEOs worldwide identify that a different approach is required to succeed in the future, but few are sure about how to approach it.

Amara co-founder Professor William (Bill) Torbert with 40 years of research in Harvard, Yale and Boston College. This shows that only a minority of leaders demonstrate a consistent capacity to innovate and to successfully transform their organisations. PWCs research of 2015 illustrates that those leaders have developed deep mental, emotional and relational capacities to lead complex, systemic change.

Traditional leadership development focuses on competence development and developing skills – **What we know**. The emerging trend in leadership development (so-called vertical development) focuses on capacity development and mindset transformation – **How we know**.

People who develop these capacities perform better across mission-critical domains such as:

- Leading transformational change and inspiring vision
- Thinking strategically, systemically and contextually
- Solving conflicts and reframing challenges
- Building relationships, collaborating and making mutual decisions
- Dealing with uncertainty and creating innovative solutions
- Facilitating learning for themselves and others; learning to learn
- Reaching integrity between wishes, actions and results

Do you want to be one of these leaders?





FACILITATORS



Alevtina Kraseninnikova –consultant and leadership development coach working in public and private sectors. Prior to that she worked in large multinational companies across multiple continents and countries in Mining and Trading sector. Alevtina is passionate about the field of transformational organizational and leadership development as a means to face up to the increasing complexity and challenges in business and personal lives.



Heidi Gutekunst – Co-founder and CEO in Amara Collaboration has worked most of her career in advertising agencies in leading positions. The last three years in agencies she led a digital agency through a significant transformation. Nowadays she works with individuals, teams and organisations in transformation, among others organisations going self-organised and is training people to use the Global Leadership Profile. She Heidi has attracted many international awards and is now a regular speaker at Business Forums interested in her personal entrepreneurship and transforming ability.

INVESTMENT

1970 SGB/1310€ with early-bird discount to 1725 SGD/1150 € if paid before February 20th 2017.

This fee includes meals, material and the fee for the programme.

For further inquiries, Alevtina info@alevtinakraseninnikova.com or +65 91637040 Heidi, heidi@amara.fi or +358 40 514 7353

The workshop will be held in Singapore.

Workshop limited to 20 participants

We do not want the price for this workshop to be the showstopper for people who are very interested in attending. If you are interested in a scholarship, please contact Alevtina and/or Heidi.

